

Conflict Minerals Policy Statement

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act addresses the sourcing of tin, tantalum, tungsten, and gold ("3TG") originating from the Democratic Republic of the Congo and adjoining countries, where the trade in these minerals has been linked to human rights abuses and conflict. Penn Engineering Components, Inc. supports the goals of this legislation and is committed to the responsible sourcing of materials used in our products.

[**NEED TO CONFIRM:** As a privately held company, Penn Engineering Components, Inc. is not directly subject to SEC reporting obligations under Section 1502; however, we recognize that our customers may have their own reporting obligations and are committed to supporting their compliance efforts."]

This policy is fulfilled through:

- Expecting suppliers of materials and components containing tin, tantalum, tungsten, or gold to source those materials responsibly and to provide sourcing information upon request.
- Requesting completed Conflict Minerals Reporting Templates (CMRT) or equivalent documentation from applicable suppliers as part of our supplier qualification and monitoring process.
- Reviewing supplier-provided conflict minerals documentation for completeness and reasonableness.
- Cooperating with customer due diligence inquiries related to conflict minerals sourcing in our supply chain.
- Reserving the right to request additional documentation from, or discontinue sourcing from, suppliers unable or unwilling to support responsible sourcing expectations.

[**NEED TO CONFIRM:** A completed Conflict Minerals Reporting Template is available upon request.]

Questions regarding this policy may be directed to Quality@pennengineering.com.

[Signature]

[Name]

[Title — e.g., President / CEO]

Penn Engineering Components, Inc.

Effective Date: *[Effective Date]*

Last Reviewed: *[Last Reviewed Date]*