

Since 1971, Penn Engineering Components, Inc. has designed and manufactured precision waveguide components and assemblies for customers whose systems cannot tolerate failure. Our Quality Policy reflects that responsibility: quality is not a department, an inspection step, or a final check, it is engineered into every part, from the first drawing to final shipment.

Penn Engineering Components, Inc. is committed to delivering waveguide components and assemblies that consistently meet or exceed customer, regulatory, and industry requirements, and to continually improving the effectiveness of our Quality Management System.

We fulfill this commitment through:

- Maintaining a Quality Management System certified to ISO 9001:2015 and pursuing AS9100 certification, the aerospace and defense industry's standard for quality management, with certification targeted for completion in Q4 2026.
- Manufacturing custom and standard component to documented MIL-SPEC dimensional, material, and process standards, when required.
- Maintaining full traceability of all materials, hardware, and components used in our products, from receipt through final shipment.
- Verifying components through structured dimensional inspection (CMM) and electrical/RF test (Vector Network Analyzer) prior to shipment.
- Complying with all applicable regulatory and export control requirements, including our registration under the International Traffic in Arms Regulations (ITAR).
- Identifying and preventing nonconformances through root-cause analysis and corrective action, rather than relying on inspection alone to catch defects.
- Setting, monitoring, and reviewing measurable quality objectives at all relevant levels of the organization.
- Investing in the training, tools, and engagement of our employees, who share individual responsibility for the quality of their work.
- Listening to our customers and responding to their evolving program requirements with engineering expertise and responsive support.

This policy is communicated throughout Penn Engineering Components, Inc., is available to interested parties upon request, and is reviewed periodically to ensure it remains suitable and appropriate to the purpose and direction of the organization.

[Signature]

[Name]

[Title — e.g., President / CEO]

Penn Engineering Components, Inc.

Effective Date: *[Effective Date]*

Last Reviewed: *[Last Reviewed Date]*

Next Scheduled Review: *[Next Review Date — recommend annually]*